

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>February 23, 2010</u>
Place:	<u>Linwood Howe Elementary (Cafetorium) 4100 Irving Place Culver City 90232</u>	Time:	<u>6:00 p.m. – Public Meeting 6:01 p.m. – Closed Session 7:00 p.m. – Public Meeting</u>

Board Members Present
Steven Gourley, President
Scott Zeidman, Esq., Vice President
Karlo Silbiger, Clerk
Katherine Paspalis, Esq., Member
Patricia G. Siever, Member

Staff Members Present
Myrna Rivera Coté, Ed.D., Superintendent
David El Fattal, M.B.A.
Gwenis Laura, Ed.S.
Patricia Jaffe, M.S.

Call to Order

Board President Mr. Gourley called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:10 p.m. with all Board members in attendance. Neil Rubenstein led the Pledge of Allegiance.

Report from Closed Session

Mr. Gourley reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that the Board voted unanimously to release one elementary teacher from employment, effective as of the end of the 2009-2010 school year.

Mr. Gourley reported that the Board voted unanimously to release one secondary teacher from employment, effective as of the end of the 2009-2010 school year.

Mr. Gourley reported that the Board voted unanimously to release one elementary teacher from employment, effective as of the end of the 2009-2010 school year.

7. Public Hearing

7.1 Culver City Unified School District and Tri-City SELPA Annual Service Plans and Budget Plans

Mr. Gourley opened the Public Hearing at 7:15 p.m. and announced what the public hearing was regarding. Rose Ecker, Director of Pupil Services, provided additional information on the plans and responded to questions from Board members. It was moved by Mr. Zeidman and seconded by Ms. Paspalis to adjourn the public hearing. The motion was unanimously approved. The public hearing was closed at 7:20 p.m.

8. Adoption of Agenda

It was moved by Mr. Zeidman to amend the agenda by moving item 11.4 to follow the Consent Items, and to move item 14.3a to follow 11.4. Ms. Siever seconded the motion. The motion was unanimously approved to adopt the agenda of February 23, 2010 as amended.

9. Consent Agenda

Mr. Gourley called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Mr. Silbiger requested that items 9.1 and 9.4 be withdrawn. Ms. Siever requested that items 9.2, 9.5, and 9.6 be withdrawn. It was moved by Mr. Zeidman and seconded by Ms. Siever to approve Consent Agenda Items 9.3 and 9.7 - 9.11 as presented. The motion was unanimously approved.

9.3 Acceptance of Gifts - Donations

9.7 Single Plan for Student Achievement (SPSA) for Culver City Middle School

9.8 Single Plan for Student Achievement (SPSA) for Farragut Elementary School

9.9 Culver City High School Students and Teacher to Attend a Field Trip to Sacramento, California,

March 9-11, 2010

9.10 El Marino Teachers to Visit Out of State Schools in Eugene and Portland, Oregon March 30-April 2, 2010

9.11 Enrollment Report

9.1 Approval is Recommended for the Minutes of Regular Meeting - February 9, 2010

Mr. Silbiger withdrew this item to add in item 14.4a that Mr. El Fattal clarified that furlough days would not have an impact on PERS and STRS. Mr. El Fattal clarified that he said the furlough days would not have an impact on the number of service years. Mr. Silbiger also requested to add in item 11.5 that he asked and received support to recognize the cast, crew, and teachers associated with AVPA's Nicholas Nickelby at a future Board meeting. Ms. Siever requested that this item be withdrawn to correct the statement that Dr. Henderson was a member of the Cultural Affairs Commission instead of is. She requested a change to her statement on page 64 where it states that she spoke about reforming CBAC, and she would like the word changed to revisit. Ms. Siever also would like the name corrected on page 65 under her comments from Mr. Johnson to Mr. Eisenberg. Ms. Paspalis would like added in her comments that she commented on maintaining health benefits for those that did not have it. It was moved by Ms. Paspalis and seconded by Mr. Zeidman to approve the Minutes of Regular Meeting - February 9, 2010 as amended. The motion was unanimously approved.

9.2 Approval is Recommended for Purchase Orders

Ms. Siever withdrew this item to ask additional questions about restricted and unrestricted funds, and felt that when funds are transferred the Board would like to know where the funds are coming from. Ms. Paspalis inquired about the funding for the Actors Gang. Ms. Laura mentioned that a grant from the Education Foundation was for the Actors Gang. Mr. El Fattal provided explanation on how funds are transferred.

9.4 Approval is Recommended for the Certificated Personnel Reports No. 14

Mr. Mielke commented that the Union's issue is with the process of hiring and not the person hired. He inquired as to what the correct protocol is for hiring personnel. Dr. Coté explained that the person hired for the position he was inquiring about was making a lateral move. She also explained that her contract allows her to hire personnel without going through the process of recruiting for the position.

9.5 Approval is Recommended for the Classified Personnel Reports No. 14

Ms. Siever stated that there are no dollar amounts stated for the positions, and felt the Board needs to know the dollar amount per category. Dr. Coté stated that she would be happy to follow-up and make those changes.

It was moved by Mr. Zeidman and seconded by Ms. Paspalis that the Board approve items 9.2, 9.5, and 9.6 as presented. The motion was unanimously approved.

11. Public Recognition

11.1 Student Representatives' Reports

Middle School Student Representative

Evan Wilson, Culver City Middle School Student Representative, reported on activities at Culver City Middle School, including the upcoming 5th grade orientation; testing; the upcoming Book Fair; the Pennies for Patients fundraiser; and the middle school's upcoming singing competition.

Culver Park Student Representative

Jessica Romo, Culver Park High School Student Representative, was not present.

Culver City High School Student Representative/Student Board Member

Noya Kansky, Student Board Member, reported on activities at Culver City High School, including the first Annual Talent Show; the Pennies for Patients and Dollar Dance for Donations fundraisers; the March 22nd UCLA Blood Drive; the school's WASC visit; the Panda Express fundraiser; and the upcoming Open House.

14. Action Items**14.3 Business Items****14.3a Approval is Recommended for the 2010-2011 Expenditure Reductions**

Mr. Gourley surveyed the audience to find out how many people were there for each line item. Mr. Gourley expressed that he had no interest in making any cuts at this meeting. Ms. Siever agreed. Mr. Gourley suggested that audience members go back and think of other ways to save the district money. Mr. Zeidman commented that he and people in the district campaigned for Measure EE informing the community that the parcel tax would save jobs such as instructional aides, and programs. Therefore, he did not feel comfortable going back and having to cut the same positions or programs that he campaigned to keep. Ms. Siever stated that she supported her colleagues and that everyone needed to work together. Mr. Silbiger thanked everyone for coming to the meeting, and thanked Mr. Gourley for his suggestion and postponing the cuts. Mr. Gourley called on audience members that still wished to speak and their comments were as follows:

- Heather Goller and Stephanie Lopez inquired as to how the athletic director would be handling the coaching stipends.
- Marv Brown asked the Board to reconsider the possible cuts to the Adult School.
- Laura O'Neal spoke about cutting academics for adults with developmental disabilities, and spoke about people that have gone through the Functional Educational Program.
- David Mielke stated he was a little confused about the budget cutting process and inquired as to what was going to happen next. Mr. Zeidman stated he would like to see a wide range of opportunities to cut. Mr. Silbiger and Mr. Gourley agreed with Mr. Zeidman. Ms. Siever stated she would like to hear from the people that came to the meeting to speak regarding the plan for the athletic department, and thought that giving a check to the athletic director and letting him disburse the stipends was probably not in compliance with the contract.
- Jackie Lee provided information on the March 4th Stand up for Schools demonstration.
- Autumn Johnson inquired as to whether payments of the athletic stipends would be at the discretion of the athletic director. Mrs. Jaffe responded no.
- Mr. Chabola provided information on the meetings that were held regarding the coaching stipends and explained how the stipends are allocated.
- Heather Hudson commented on a survey that was done with the high school students to get their opinions on what items should be cut.
- Becky Stephan asked if the next budget cut list would be available sooner.

It was moved by Mr. Zeidman and seconded by Ms. Siever to disapprove items 2a, 2b, 3, 4, 6, 7, 8, 9, 10, and 15 on the Expenditure Reductions list. Mr. Gourley commented he did not want to see these items in two weeks.

Jackie Lee commented on the potential cut of the Clerk Typist III position and explained that approving that cut would cause difficulties at the high school.

Ms. Paspalis commented that she did not want to have 2c on the list.

Mr. Zeidman moved to item #12 and stated that if Board Bylaw 9250 was approved, there would only be one Board member taking health benefits and suggested voting no on this item. Mr. Silbiger agreed. Mr. Zeidman moved to vote no on item #12. Mr. Silbiger seconded the motion. The motion was unanimously approved. Dr. Coté stated that the Board Bylaw 9250, to be reviewed as Information Item 12.2, would be brought back for approval. Board members had no revisions to the Board Bylaw.

Mr. Gourley inquired about the classes at the Adult School. Dr. Coté informed the Board that the Adult School is thriving, but sixty-five percent of those in attendance are not residents of Culver City. She introduced Kevin Kronfeld, Principal at the Adult School, who provided additional information on the classes currently being offered.

Mr. Silbiger asked to hold off on items 1d - 1f for two weeks. He stated he was okay with approving items 1a - 1c and 1g - 1i and 2c. It was moved by Mr. Silbiger and seconded by Mr. Zeidman to approve items 1a - 1c; 1g - 1i; and 2c on the Proposed Budget Cut list. The motion was approved with a vote of 4 - Ayes and 1 - Nay by Ms. Paspalis.

It was moved by Mr. Zeidman and seconded by Mr. Silbiger for items 1d - 1f; 1j - 1p to return in two weeks. The motion was approved with a vote of 4 - Ayes and 1 - Nay by Ms. Paspalis.

It was moved by Mr. Zeidman and seconded by Ms. Paspalis to approve item #5 on the Proposed Budget Cuts list. The motion was unanimously approved.

It was moved by Mr. Zeidman and seconded by Ms. Paspalis to approve item #11 on the Proposed Budget Cuts list. Mr. Dylan Farris, Assistant Principal at Culver City High School, discussed how items #7 and #11 should be taken into consideration separately. He also stated the positions that will be needed and how the Registrar position is tied in. Further discussion ensued. Mr. Zeidman modified his motion to approve item #11, #18, and have one of the Guidance Technician positions to be brought back in two weeks. The amended motion was seconded by Ms. Siever. Debbie Hamme commented on the Guidance Technician positions and felt that they should stay the same. Mr. Zeidman withdrew his previous motion and moved to bring item #7, #11, and #18 back in two weeks. The new motion was seconded by Ms. Paspalis. The motion was unanimously approved.

It was moved by Mr. Zeidman and seconded by Ms. Siever that the Board approve #13 on the Proposed Budget Cuts list. The motion was unanimously approved.

Mr. Silbiger stated he did not want to get rid of the website, but rather wanted to investigate other options to save money. He would like to hold this item over for two weeks. Mr. Zeidman commented he thought the last Board made a horrible decision contracting with the current website company, but that the District needs a viable website at this point. Mr. Zeidman seconded that he would also like to put this item off and not approve it. The motion was unanimous to disapprove item #14 on the Proposed Budgets Cut list.

It was moved by Mr. Zeidman and seconded by Mr. Silbiger to approve item #16. The motion was unanimously approved.

It was moved by Mr. Zeidman and seconded by Ms. Siever to approve item #19. The motion was unanimously approved.

It was moved by Ms. Siever and seconded by Mr. Zeidman to approve item #20. The motion was unanimously approved.

It was moved by Mr. Zeidman and seconded by Ms. Paspalis to approve item #21 and #22. The motion was unanimously approved.

14.3b Approval is Recommended for the Estoppel Agreement for Leased District Property

It was moved by Mr. Gourley and seconded by Mr. Zeidman to postpone this item for two weeks. The motion was unanimously approved.

12. Information Items

12.1 Actuarial Study of Retiree Health Liability

Mr. Geoffrey Kischuk of Total Compensation Systems, Inc. presented information on the Actuarial Study of Retiree Health Liabilities for Culver City Unified School District and responded to questions from Board members.

10. Awards, Recognitions and Presentations - None**11. Public Recognition****11.1 Superintendent's Report**

Dr. Coté reported on her presentation, along with Leslie Adler of the Education Foundation, to Patty Eskirdge of Farragut Elementary with the Sony Teacher of the Year certificate and a beautiful bouquet of flowers. She stated that the Superintendent's Award recipient and the Classified Employee Award recipient will be notified later on in the week. She also reported on her participation in the WASC accreditation that took place at Culver City High School. She congratulated Principal Pam Magee, the Self-Study Coordinator Lisa Michel, and the staff and students for doing a great job with the review.

11.2 Assistant Superintendents' Reports

There were no reports.

11.3 Members of the Audience

Members of the audience spoke about:

- Robert Zirgulis spoke about the March 4th rally and said he would donate his old yard signs. He commented on the possibility of the District selling assets to cover the deficit, and he wanted to confirm that the e-mailing list from the Measure EE campaign was not going to be given to anyone. Mr. Zeidman confirmed that it would not be given to anyone.
- George Laase commented on the enrollment growth of the district, and stated that the District's funds have been cut by fifteen percent while the charter schools have only been cut by twelve percent.
- Alan Elmont commented that the process for budget cuts was brought forth piecemeal, and it seems as if the cuts were being done behind a curtain. He would love to have workshop where the public can come and hear the Board goals. He would also like to see the budget process opened up.
- Becky Stephan spoke about her experience in the WASC review.

11.5 Members of the Board

Board Members spoke about:

- Mr. Silbiger thanked Mr. El Fattal for all of his hard work and wished him the best. He asked how home-bound seniors would file their parcel tax exemptions. Mr. Silbiger followed up on when the Board would have a presentation for the AVPA cast of Nicholas Nickelby. He inquired as to why Open Houses events were being held on the same night. Ms. Laura stated that the Open Houses will be reviewed. He asked if the City Council/CCUSD Liaison Committee were still meeting; and he stated he was told that if the school Board moves their meetings to the City the District would only be charged for the filming of the meetings. He was also in agreement for a workshop regarding the budget.
- Ms. Siever commented that the Superintendent did previously say that she would follow-up at a later date on the issue of moving the Board meetings. She felt that the student representatives need nameplates. Ms. Siever commended the Superintendent and staff for their hard work, and she was in agreement to have a workshop regarding the budget where the community could attend.
- Ms. Paspalis thanked Mr. El Fattal for his hard work. She inquired if the planned Arts Recognition included writing. Dr. Coté stated that she was collecting the information. Ms. Paspalis stated that she was ready to move on the Adult School items listed on the Proposed Budget Cuts list because ultimately she was elected protect K-12 students, and the classes would be shifted to fee-based. She stated it is time to focus in on the K-12 education.
- Mr. Gourley pointed out that Dr. Henderson was the only one to ever speak during the topic of retiree benefits. He spoke about the sibling Enrollment policy; and he commented about his visit to the natatorium with Debbie Hamme. He encouraged people to go and take a look at it. He asked if there had been any response from the City regarding the cleaning of the public restrooms at the parks.

13. Recess

Mr. Zeidman requested to bypass recess. Board members agreed.

14. Action Items**14.1 Superintendent's Items****14.1a Approval is Recommended for the Employment Agreement for the Position of Interim Assistant Superintendent of Business Services**

David Mielke voiced the concerns off the teachers. It was moved by Mr. Zeidman and seconded by Ms. Siever that the Board approve the Employment Agreement for the Position of Interim Assistant Superintendent of Business Services as presented. The motion was unanimously approved.

14.1b Approval is Recommended to Submit a Letter of Support to the City of Culver City in Opposition to the Placement of the Proposed T Mobile Cell Tower Installation

It was moved by Mr. Silbiger and seconded by Mr. Zeidman that the Board approve the Letter of Support to the City of Culver City in Opposition to the Placement of the Proposed T Mobile Cell Tower Installation with two minor corrections. The motion was approved with a vote of 4 - Ayes; 0 - Nays; and 1 absent. Ms. Paspalis had stepped away briefly and was unable to vote.

14.2 Education Services Items**14.2a Approval is Recommended for the Stipulated Expulsion of Pupil Services Case #18-10**

It was moved by Mr. Zeidman and seconded by Ms. Siever to approve the Stipulated Expulsion of Pupil Services Case #18-10 with the amendment that the hours be changed from forty to fifty hours. The motion was approved with a vote of 4 - Ayes; 0 - Nays; and 1 absent. Ms. Paspalis had stepped away briefly and was unable to vote.

14.2b Approval is Recommended for the Stipulated Expulsion of Pupil Services Case #19-10

It was moved by Ms. Siever and seconded by Mr. Zeidman that the Board approve the Stipulated Expulsion of Pupil Services Case #19-10 with the amendment that the hours be changed from forty to fifty hours. The motion was approved with a vote of 4 - Ayes; 0 - Nays; and 1 absent. Ms. Paspalis had stepped away briefly and was unable to vote.

14.2c Approval is Recommended for Stipulated Expulsion of Pupil Services Case #20-10

It was moved by Mr. Zeidman and Ms. Siever that the Board approve the Stipulated Expulsion of Pupil Services Case #20-10 with the amendment that ten additional hours be added. The motion was approved with a vote of 4 - Ayes; 0 - Nays; and 1 absent. Ms. Paspalis had stepped away briefly and was unable to vote.

14.2d Approval is Recommended for Culver City Unified School District and Tri-City SELPA Annual Service Plans and Budget Plans

It was moved by Mr. Zeidman and seconded by Mr. Silbiger that the Board approve the Culver City Unified School District and Tri-City SELPA Annual Service Plans and Budget Plans. The motion was unanimously approved. Ms. Paspalis had rejoined the meeting.

14.3 Business Items**14.3c Approval is Recommended for the Award of Bid #188.09 - Roof Replacement**

It was moved by Mr. Zeidman and seconded by Ms. Paspalis that the Board approve Bid #188.09 - Roof Replacement as presented. The motion was unanimously approved.

14.3d Approval is Recommended for the energy Audit Agreement between Chevron Energy Solutions Company, A Divison of Chevron USA, Inc. and Culver City Unified School District

Mitch Waters had questions regarding the proposal and asked the board to vote against it. He felt that Chevron could donate their services. Ms. Siever moved to postpone this item until after speaking with Larry Eisenberg. Mr. Gourley and Mr. Silbiger agreed. The motion was seconded by Ms. Paspalis. The motion was approved with a vote of 4 - Ayes and 1 - Nay by Mr. Zeidman to postpone this item until a presentation was heard from Mr. Larry Eisenberg.

14.4 Personnel Items**14.4a Second Reading and Adoption of Revised Administrative Regulation 4361.5, Military Leave**

It was moved by Mr. Zeidman and seconded by Mr. Silbiger that the Board approve the Administrative Regulation 4361.5, Military Leave as presented. The motion was unanimously approved.

14.4b Approval is Recommended for Resolution #23, 2009/2010 (HR), Regarding the Reduction or Discontinuance of Particular Kinds of Service Now Being Performed by a Certificated Employee

It was moved by Mr. Zeidman and seconded by Ms. Siever that the Board approve Resolution #23 as presented. The motion was unanimously approved.

14.4c Approval is Recommended for Resolution #24, 2009/2010 (HR) Regarding Determination for Seniority Among Certificated Employees with the Same Seniority Date ("Tie-Breaker Resolution")

It was moved by Mr. Zeidman and seconded by Mr. Silbiger that the Board approve Resolution #24 as presented. The motion was unanimously approved.

14.4d Approval is Recommended for Resolution #25-2009/2010 (HR), Action to Reinstate One Classified Position Previously Eliminated on Resolution #27-2008/2009 (HR)

It was moved by Mr. Zeidman and seconded by Mr. Silbiger that the Board approve Resolution #25 as presented. The motion was unanimously approved.

14.4e Approval is Recommended for Resolution #26-2009/2010 (HR), Regarding Layoff of Classified Vacant Position

It was moved by Mr. Zeidman and seconded by Mr. Silbiger that the Board approve Resolution #26-2009/2010 as presented. Mrs. Jaffe confirmed that this item was previously pulled from the agenda and no vote was required.

14.4f Approval is Recommended for Resolution #27-2009/2010 (HR), Regarding Layoff of Classified Personnel

It was moved by Mr. Zeidman and seconded by Mr. Silbiger that the Board approve Resolution #27-2009/2010 as presented. The motion was unanimously approved.

14.4g Approval is Recommended for Resolution #28-2009/2010 (HR), Regarding Layoff of Classified Personnel

It was moved by Mr. Zeidman and seconded by Mr. Silbiger that the Board approve Resolution #28-2009/2010 (HR) as presented. The motion was unanimously approved.

15. Board Business - None**16. Public Recognition – Continued****16.1 Members of the Audience**

There were no additional comments from audience members.

16.2 Members of the Board

Members of the Board spoke about:

- Mr. Silbiger suggested having a budget sub-committee meeting before the next Board meeting. Mr. Zeidman said that he would participate. Ms. Siever said she would participate if the sub-committee meeting was scheduled on a Tuesday.

Adjournment

There being no further business, it was moved by Mr. Zeidman, seconded by Mr. Silbiger and unanimously approved to adjourn the meeting. Board President Mr. Gourley adjourned the meeting at 9:55 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary